

1. Please outline the reasons why you are interested in pursuing a placement with this agency.
2. Where do you see yourself in relation to social work in the next 2 to 5 years?
3. What are some of the social work theories/approaches that you have been trained in and/or have used in your past work/volunteer experiences?
4. Describe a time where you challenged racism.
5. Describe a time where you challenged homophobia.
6. Please describe a time where you advocated for someone or advocated on a broader social issue.
7. What do you think might be some of the challenges of doing a community development project?
8. Have you ever examined an agency's internal policies and procedures? Please describe your experience with this or any relevant courses/training you have taken in this area.
9. Please describe your research experience or any relevant courses/training you've had in this area.
10. Tell me about a time where you were a member of a successful team, whether it was in a work environment, or on a school project. What were the factors that contributed to the success of the team and what was your contribution?
11. Describe a situation where you had to resolve a conflict at work or in school. What role did you play in this conflict? What was the outcome? What did you learn from this situation?
12. Our agency deals with vulnerable individuals and confidential information. Please outline your understanding of confidentiality and what that would look like in this agency and with a placement here.
13. What types of clients might be difficult for you to work with? What are your thoughts on why this might be?
14. What types of assessments have you used in the past or have been trained on?
15. What is your experience in facilitating groups? Please describe three essential skills of an effective group facilitator.
16. Our work is crisis-oriented. Can you provide an example of how you have managed a crisis, or averted a potential crisis? If you don't have direct experience with this, how would you manage a crisis situation?
17. Please describe your experience in working with people experiencing poverty or homelessness. If you haven't worked with this issue before, please describe what you feel might be the rewards and challenges associated with this work.
18. Some of our work involves going into a client's home. Some of these environments may be dirty, cluttered, may have bed bugs, and you may be exposed to second hand smoke. Do you have any concerns with this? How can we address these concerns together?
19. In this setting, we are confronted with situations that require sensitivity to individuals with different abilities (people with different physical abilities, with mental health issues, and so on). Please outline your experience with these issues and/or how you would approach this type of work.
20. What do think would be the most difficult aspect of working with children and families receiving child protection intervention? What support would you need to manage these challenges?
21. Tell me about a time when you had to learn something new. How did you approach that experience? What was helpful for you in that situation?
22. How will you set learning goals and objectives for yourself? Please give one example of a goal you have for your placement.
23. Can you recall a time when your work (school assignment, employment or volunteering) was criticized? Describe the situation and your response.
24. What is your learning style? How and when do you use supervision? What type of supervision do you prefer?
25. What types of self-care practices do you engage with? What would that look like in this setting if you were selected for this placement?